



## TERMS OF REFERENCE

### **Road Safety Expert: Road Sector Reform**

(Category 2)

#### **1. Objective(s) and linkages to Reforms**

A Reform Support Team (RST) at the Ministry of Infrastructure of Ukraine (MoI) is a group of Ukrainian professionals (non-civil servants) funded on a temporary basis by the donors that provides targeted technical support and assists in the design and implementation of priority reforms. The RST will assist in filling the capacity gaps in the design and implementation of priority reform strategies and programs, while strengthening links and partnerships between the Ministry's priorities and relevant donor support.

RST is funded through the EBRD-managed Ukraine Multi-Donor Fund, in which the EU is the largest donor. The contributors are: Denmark, Finland, France, Germany, Italy, Japan, Netherlands, Norway, Poland, Sweden, Switzerland, the United Kingdom, the United States of America and the European Union, the largest donor.

On the road sector reform, the RST works on drafting and approval of the legislation in road sector in accordance with the Association Agreement, improvement of processes and services in the area of automobile transport and road sector, attraction of investments to the road sector, infrastructure development. A Road Safety Expert with deep insight into the transport sector and particularly road safety is needed to provide legal and other expert support of the abovementioned activities.

#### **2. Duration and proposed timeframe:**

Total duration of current assignment is till 30 April, 2021. Subject to the availability of funding, the performance of the selected consultant and the specific needs of the RST, this appointment may be extended.

#### **3. Main Duties and Responsibilities:**

- Providing analysis on current legislation in road sector and preparing comments on its improvement
- Assistance in drafting and adoption of secondary legislation on road safety management
- Assistance in drafting and adoption of the legislation on operation safety of wheeled vehicles, on transportation of dangerous goods, on public service obligations in road transport, on regulation of the automobile transport services market
- Preparing propositions for road governance, processes and services improvement
- Assistance in drafting and adoption of the legislation/secondary legislation for the functioning of Weigh-in-Motion systems, the automatic recording of offenses and automatic fines

- collection
- Legal support of draft laws and drafts of the bylaws during their approval in the Ministries, Cabinet of Ministers, Parliament and other state agencies
- Other responsibilities as assigned by the Director and Senior Project Manager on Road Sector Reform

#### **4. Qualifications, Skills and Experience:**

- Bachelor's degree in finance, economics, law, business administration, engineering
- Strong analytical skills with the ability to interpret complex legal and commercial information
- PC literacy (PowerPoint, Project, Excel, Word skills; Legal databases Liga or Rada)
- Fluency in Ukrainian and English
- At least 5 years of proven experience in law firm, public or business administration, engineering
- At least 3 years of experience in transport sector, preferably road sector related entities
- Experience in developing laws, bylaws, legal acts would be an advantage
- Experience in project management, business consulting is an advantage
- Experience with the reform implementation in Ukraine, especially as related to road sector and infrastructure is a plus
- Specific experience with road safety management would be an advantage
- Experience working with multidisciplinary teams is an asset

#### **5. Assignment Value**

The proposed RST Member Gross pay range for Category 2 positions is EUR 800 – 1,400. The exact rate will be made by the Recruitment Committee comprised of representatives of the Ministry of Infrastructure of Ukraine and international donors.

#### **6. Submissions**

Submissions must be prepared in English only and delivered electronically by **4 August 2020, 11:59 p.m.** to the following address: [hr.rst.miu@gmail.com](mailto:hr.rst.miu@gmail.com).

All submissions must include:

- filled Application Form,
- Curriculum Vitae,
- Reference Letter from a recent supervisor (original in English, or Ukrainian with English translation),
- contact details for two further referees who, if contacted, can attest to the professional and/or educational background of the candidate.

Only applications which have been submitted using the correct template and are completed will be considered.

#### **7. Selection Procedure**

Following the evaluation of all applications received, selected candidates will be invited to a brief test covering general and technical questions in both English and Ukrainian. Short-listed candidates will be invited to interview. Successful reference check will be a pre-condition to contracting of the candidate who proves himself the most suitable for the position.