

TERMS OF REFERENCE

Expert (Cat. 2)

Railway Sector Reform

1. Objective(s) and linkages to Reforms

A Reform Support Team (RST) at the Ministry of Infrastructure of Ukraine (MoI) is a group of Ukrainian professionals (non-civil servants) funded on a temporary basis by the donors that provides targeted technical support and assists in the design and implementation of priority reforms. The RST will assist in filling the capacity gaps in the design and implementation of priority reform strategies and programs, while strengthening links and partnerships between the Ministry's priorities and relevant donor support.

2. Position and reporting line

The RST needs a Railway Sector Reform Expert with deep insight into the transport sector to provide legal support of the railway sector reform process. The Railway Sector Reform Expert will assist in implementation of projects and initiatives identified by the Government, drafting legislation according to the EU-UA Association Agreement, supporting their approval etc.

The *Expert: Railway Sector Reform* will be subordinate to *RST Director* and *Senior Project Manager: Railway Sector Reform*. This expert will cooperate with the Directorate of Railway Transport, Ukrzaliznytsia and other relevant stakeholders.

3. Duration and proposed timeframe

Duration of current assignment is till August 2022 with possible extension (subject to the availability of funding, the performance of the selected consultant and the specific needs of the RST).

4. Main Duties, Responsibilities and Deliverables

- Providing analysis on current legislation in railway sector and preparing comments on its improvement
- Drafting Ukrainian legal and sub-legal acts according to the EU-UA Association Agreement
- Legal support of draft bills and bylaws during their approval in the Ministries, Cabinet of Ministers, Parliament and other state agencies
- Assistance in preparation and adoption of the draft law "On Railway Transport of Ukraine"
- Drafting legislation for development, establishment of e-ticket, e-logistic, e-licensing, e-registers (infrastructure, railway rolling stock, authorization certificates, safety certificates, driver's certificates) projects etc.
- Legal support in establishment of Railway Administration, in UZ unbundling, in new tariffs system implementation (all in line with EU acquis)
- Assistance in implementation of public service obligations concept for passenger's transportation
- Legal support in the improvement of railway processes and services
- Other responsibilities as assigned by the Director and Senior PM- Railway Sector Reform

5. Qualifications, Skills and Experience

5.1 Qualifications and skills:

- Bachelor's degree in law
- Strong analytical skills with the ability to interpret complex legal and commercial

- information
- PC literacy (PowerPoint, Project, Excel, Word skills; Legal databases Liga or Rada)
 - Fluency in Ukrainian and English

5.2 Professional experience:

- At least 5 years of proven experience in leading law firm, public or business administration, consulting
- At least 3 years of experience in transport sector, preferably railway sector related entities

5.3 Other experience:

- Experience in project management, business consulting is an advantage
- Experience with the reform implementation in Ukraine, especially as related to railway sector and infrastructure is a plus
- Experience working with multidisciplinary teams is an asset

6. Funding Source

The funding source of this assignment is the EBRD Ukraine Stabilisation and Sustainable Growth Multi-Donor Account (MDA). Contributors to the MDA are Denmark, Finland, France, Germany, Italy, Japan, the Netherlands, Norway, Poland, Sweden, Switzerland, the United Kingdom, the United States and the European Union, the largest donor.

Please note, selection and contracting will be subject to the availability of funding.

7. Submissions

Submissions must be prepared in English only and delivered electronically by **11 October 2021** to hr.rst.miu@gmail.com.

All submissions must include:

- 1) completed Application Form (*please find it in the position announcement*)
- 2) NDA form (*also in the position announcement*)
- 3) Curriculum Vitae
- 4) Reference Letter from a recent supervisor (original in English, or Ukrainian with English translation) together with the contact details for two further referees who, if contacted, can attest to the professional and/or educational background of the candidate.

Only applications which have been submitted using the correct template and are fully completed will be considered.

8. Selection Procedure

Following the evaluation of all applications received, selected candidates may be invited to the tests. Only shortlisted candidates will be invited to the interview.